

The Disabled Sailing Association of British Columbia, Victoria branch, is seeking 3 Sail Canada certified instructors to join their team for the 2017 sailing season.

## Assistant Instructor

Victoria, BC

[www.dsavictoria.org](http://www.dsavictoria.org)



Do you love being on the water in beautiful Esquimalt harbour? Do you get joy from helping others and teaching people how to sail? Are you an excellent problem solver, have a positive attitude and are resourceful? Consider joining DSA Victoria's team this year and bring sailing to the lives of people with disabilities. You do not need to have prior experience working with people with disabilities to apply!

---

### Qualifications & Certifications

An Assistant Instructor must be either a "Trained" or "Certified" CANSail Instructor and have current standard First Aid & CPR-C, Boat Safety, PCOC and VHF radio license. We are seeking a candidate with extensive sailing and teaching experience and a willingness to motivate and encourage the sailors. Candidates must be mature, a team player and willing to take on responsibility. An assistant instructor will need a friendly, trustworthy and honest personality. Racing during the season is both encouraged and supported, including CFSA's Wednesday Night races.

### About Us

Our program offers competitive (Learn to Race and weekly racing opportunities), instructional (CanSail 1,2 & 3,4) and recreational (individual or group) sailing opportunities to people of all ages with all types of disabilities. Sailing is conducted in groups or on a one on one basis in our program's Access 303 wifes, Martin 16's and Sonars. Our boats are designed so they do not capsize, and some of our boats are customizable using technology that supports hands-free sailing.

### Term of Employment

\$14.79 per hour plus 4% holiday pay and mandatory benefits.  
37.5 hrs per week, hours vary Tuesday to Saturday.

**You will need to be:**

- Be available from June 12<sup>th</sup>, 2017 to end of contract.
- Be an experienced sailor, who has current Sail Canada “trained” or “certified” status\*
- Possess a valid Pleasure Craft Operators Card and a V.H.F. Radio Operator’s License
- A full-time student (3 courses) in the year leading up to the summer with the intention of returning to studies in the Fall (as part of the Canada Summer Jobs grant)

*\*candidates who are currently obtaining certifications are welcome to apply*

**It would be great if you had:**

- Experience with the use of social media or website development
- Previous experience with the Access 303, Martin 16 or Sonar.
- Possess a valid Pleasure Craft Operators Card and a V.H.F. Radio Operator’s License

**You will be:**

- Working with children and adults across a spectrum of disabilities including physical disabilities, neurological disabilities or developmental disabilities.
- Rigging and de-rigging of boats, seeing that they are neatly and properly returned to their assigned spaces.
- Responsible for ensuring the safety of sailors and volunteers during outings.
- Ensuring the care and maintenance of the boats and equipment within the fleet.
- Working with the sailor’s strengths and abilities to help each person succeed and reach their goals.
- Leading and managing groups of people.
- Assisting with DSA Victoria special events and activities.

**DSA Victoria will provide orientation and training for DSA-specific coaching.**

**If this sounds interesting, please send your Cover Letter and Resume to our Director of Athletic Programs Amie Renaud by e-mail at [dsavictoria.summer@gmail.com](mailto:dsavictoria.summer@gmail.com). Only shortlisted candidates will be contacted. Posting will close when positions have been filled.**