

CODE OF CONDUCT

FOR PHRF BC HANDICAPPERS

12-04-03

The members of the PHRF BC Handicappers Committee (the Committee) have an important responsibility to the competitive sailors who race under the PHRF handicap system in British Columbia. The Committee includes active sailors who compete under PHRF. This unavoidably places them, from time to time, in a potential conflict of interest when exercising their responsibilities under PHRF BC.

This Code of Conduct is intended to ensure the members of the Committee fulfill their Committee responsibilities with objectivity and fairness at all times. This obligation is particularly important during Committee meetings and the semi-annual Rating Appeals meetings.

1. Whenever a Committee member owns or regularly crews on a boat whose rating is being appealed, that Committee member:
 - a. Must disclose to the Committee his or her conflict of interest.
 - b. May provide input to the Appeals Hearing regarding the boat's rating appeal. The information so provided shall be complete and objective. Any attempt to bias the decision of the Committee by knowingly providing false, misleading or incomplete information to the Committee may result in the permanent expulsion of the offending Committee member from the Committee.
 - c. Must leave the meeting during Committee deliberations regarding the appeal.
2. Whenever a Committee member regularly competes against a boat whose rating is being appealed, that Committee member:
 - a. Must disclose to the Committee his or her conflict of interest.
 - b. May provide input to Committee and the Appeals Hearing regarding the boat's rating appeal. The information so provided shall be complete and objective. Any attempt to bias the Committee by knowingly providing false, misleading or incomplete information to the Committee may result in the permanent expulsion of that Committee member from the Committee.
 - c. May be asked to leave meeting during Committee deliberations regarding the appeal if asked to do so by a majority of the other Committee members present.
3. Committee Members must not denigrate PHRF, PHRF BC or the Handicappers Committee in any public venue.
4. A Committee member who is found to have violated this Code of Conduct shall have their membership on the Committee revoked. Agreement to revoke a Handicapper's membership in the Committee must be reached by the PHRF BC Handicappers Committee Chair, Chief Handicapper and a minimum of 2/3's of the Committee members. The Handicapper in question will be given an opportunity to be heard prior to any decision being made.
5. If a Handicapper's membership in the Committee is revoked, their yacht club and their club Fleet Captain will be notified and requested to nominate a new Handicapper to the Committee.